

Feel the Power

August 30, 2019

TO: All Southwest Washington Signatory Contractors

RE: **2019-2021 - Heavy-Highway-Utility-Building Master Labor Agreement
Laborers' Local #335**

Ladies and Gentlemen:

The bargaining parties of this District Council and the Oregon-Columbia Chapter of the AGC have now completed a new two (2) year agreement. This agreement provides for a total package increase of 4.85% per hour effective August 1, 2019. The total package increase has been allocated with \$.10 per hour to Health & Welfare, \$0.25 per hour to Pension, \$0.10 to Training and the remaining to wages. **Please note – the parties have agreed to retroactive wages and fringe benefits back to August 1, 2019.** The revised wage and fringe benefit rates through May 31, 2020 are as follows:

<u>GROUP</u> (Group 1 – General Laborers)	<u>ZONE A</u>	<u>ZONE B</u>	<u>ZONE C</u>	<u>ZONE D</u>	<u>ZONE E</u>
1	\$33.38	\$34.23	\$34.63	\$35.38	\$36.38
2	\$34.07	\$34.92	\$35.32	\$36.07	\$37.07
3	\$34.59	\$35.44	\$35.84	\$36.59	\$37.59
4	\$35.03	\$35.88	\$36.28	\$37.03	\$38.03
5	\$30.51	\$31.36	\$31.76	\$32.51	\$33.51
6	\$27.71	\$28.56	\$28.96	\$29.71	\$30.71
7	\$24.01	\$24.86	\$25.26	\$26.01	\$27.01

Changes in the zone pay differential were negotiated in this agreement. The agreement with those detailed changes will be posted on our website as soon as possible.

SOUTHWEST WASHINGTON APPRENTICESHIP RATES

(Percentage computed on Group 1 {General Laborer} Rates)

	<u>ZONE A</u>	<u>ZONE B</u>	<u>ZONE C</u>	<u>ZONE D</u>	<u>ZONE E</u>
0-1000 hrs. – 60%	\$20.03	\$20.88	\$21.28	\$22.03	\$23.03
1001-2000 hrs. – 70%	\$23.37	\$24.22	\$24.62	\$25.37	\$26.37
2001-3000 hrs. – 80%	\$26.70	\$27.55	\$27.95	\$28.70	\$29.70
3001-4000 hrs. – 85%*	\$28.37	\$29.22	\$29.62	\$30.37	\$31.37
4001-5000 hrs. – 90%*	\$30.04	\$30.89	\$31.29	\$32.04	\$33.04
5001-6000 hrs. – 95%*	\$31.71	\$32.56	\$32.96	\$33.71	\$34.71

The following fringe benefit contribution rates will be effective on **August 1, 2019**:

FRINGE BENEFIT RATES:

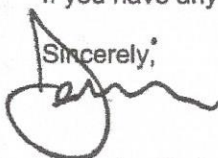

Health & Welfare	\$6.50
Pension	\$4.54
Training	\$0.90
CIDFWP	\$0.13
LECET	\$0.10
GAF UCG	\$0.05

DEDUCTIONS: (from net pay after taxes)

Credit Union	\$1.05
Union Dues	\$1.89

Reminder: Under the provisions of Article 30, Public Works Wages, you must make any adjustment on the Health & Welfare contribution even though the wage rates and remaining fringe benefit contributions may be frozen for the initial 24 months or the duration of the project, whichever is lesser.

If you have any questions regarding this matter, please call the local union for assistance.

Sincerely,
 

Jermaine Smiley
Business Manager &
Secretary-Treasurer

cc: Local Unions
bb
opeiu#8

NOTE: Current Wages and Fringe Benefit Rates for all Master Labor Agreements through this District Council are available on our website - www.NWLABORERS.org

**PLEASE GIVE A COPY OF THIS NOTICE TO YOUR PAYROLL DEPARTMENT.
THANK YOU.**