

June 10, 2021

To: All Signatory Western and Central Washington Contractors

Re: **June 10, 2021 Wage and Fringe Benefit Allocation**
Laborers' Locals 292, 242, 252 and 348

Ladies and Gentlemen:

Negotiations between the Laborers and the AGC of Washington have been completed. The new Agreement covers three years and is effective June 1, 2021 through May 31, 2024. There has been a 4.25% total package increase (with an additional \$1.00 per hour added after the percentage increase to Group V(a) and Group VI). Fifty cents (\$0.50) per hour has been allocated to Health & Welfare, twenty-five cents (\$0.25) per hour allocated to Pension and the remaining increase to wages.

The wage, fringe and dues increases are effective June 10, 2021. A complete listing of the new wage and fringe benefit rates are on the back of this letter. Should you have any questions regarding any wage or benefit rate, please feel free to call the local union in your area for assistance.

Sincerely,



Stacy Martin
Business Manager &
Secretary-Treasurer

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WESTERN/CENTRAL WASHINGTON
JUNE 10, 2021 – MAY 31, 2022
WAGE AND FRINGE BENEFIT RATES

	<u>Group</u>	<u>Western Washington</u>	<u>Central Washington</u>
	1	\$28.75	\$24.47
	2A	32.96	28.11
	2B	36.17	30.59
	2C	39.12	33.53
General Laborer	3	41.29	30.79
	4	42.29	31.54
	5	42.98	32.09
	5A	43.98	33.09
	6 (Tunnel Work)	43.98	33.09

Fringe Benefit Rates:

Health & Welfare	\$7.20
Pension	5.04
Apprenticeship/Training	.95
Apprenticeship/Training – Tunnel	.10*
NWLECET	.14
WCISAP	.06
(Washington Construction Industry Substance Abuse Program)	

*Apprenticeship/Training – TUNNEL contribution shall ONLY apply to Group 6 Tunnel Work classifications and is in addition to the Apprenticeship/Training contribution.

REMINDER: Under the provisions of Article 22, Pre-Determined Wage Rate Projects, you must make any adjustment to all fringe benefit contributions even though the wage rates are frozen for the initial 24 months or duration of the project, whichever is the lesser.

Deductions: (These deductions are included in wages)

Credit Union	\$1.05
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	<u>Western</u>	<u>Central</u>
Dues	\$1.72	\$1.70

<u>Apprenticeship Rates (Based on Group 3 - General Laborer)</u>			
	<u>Percentage</u>	<u>Western Washington</u>	<u>Central Washington</u>
0 - 1000 hrs	60%	\$24.77	\$18.47
1001 - 2000 hrs	70%	28.90	21.55
2001 - 3000 hrs	80%	33.03	24.63
3001 - 4000 hrs	85%	35.10	26.17
4001 - 5000 hrs	90%	37.16	27.71
5001 - 6000 hrs	95%	39.23	29.25

PLEASE GIVE A COPY OF THIS NOTICE TO YOUR PAYROLL DEPARTMENT. THANK YOU.

NOTE: Current Wage & Fringe Benefit rates for all Master Labor Agreements through this District Council are available on our website

www.NWLABORERS.org