



Washington and Northern Idaho District Council

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA • AFFILIATED WITH THE AFL-CIO
P. O. BOX 12917 • MILL CREEK, WA 98082-0917 • (425) 741-3556 • FAX (425) 741-2787



June 6, 2012

To: All Signatory Western and Central Washington Contractors

Re: **June 1, 2012 Wage Increase and Fringe Benefit Allocation**
Laborers' Locals 276, 292, 901, 242, 440, 252 & 614

Ladies and Gentlemen:

Negotiations between the Laborers and the AGC of Washington have been completed. The new Agreement covers three years and is effective June 1, 2012 through May 31, 2015. There has been a 2% per hour increase across all classifications with a \$.30 per hour allocation to Health & Welfare and \$.10 per hour to Pension. The increases and allocations are effective June 1, 2012 and a complete listing of the new wage and fringe benefit rates are on the back of this letter.

This agreement also recognizes the Laborers' new 6000 hour apprenticeship program for apprentices registered after June 1, 2012. These apprentices will be required to complete 6000 hours of on-the-job training before becoming a Journeyman Laborer and have two additional step increases at 85% and 95%. The new 6000 hour increases are listed in bold under the apprenticeship rates of the wage and fringe benefit rates on the back of this letter. Apprentices registered prior to June 1, 2012 are grandfathered under the 4000 hour program with increases at 60%, 70%, 80% and 90%.

Should you have any questions regarding any wage or benefit rate, please feel free to call the local union in your area for assistance.

Sincerely,

David J. Letinich
Business Manager &
Secretary-Treasurer

cc: Local Unions
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WESTERN/CENTRAL WASHINGTON
JUNE 1, 2012
WAGE AND FRINGE BENEFIT RATES

<u>Group</u>	<u>Western Washington</u>	<u>Central Washington</u>
1	\$21.94	\$18.55
2A	25.09	21.23
2B	27.49	23.09
General Laborer 3	31.31	23.23
4	32.07	23.79
5	32.59	24.19
6 (Tunnel Work)	32.59	24.19

Fringe Benefit Rates:

Health & Welfare	\$5.30
Pension	3.70
Apprenticeship/Training	.45
Apprenticeship/Training – TUNNEL	.10*
WALECET	.07
WCISAP	.06
(Washington Construction Industry Substance Abuse Program)	

*Apprenticeship/Training – TUNNEL contribution shall ONLY apply to Group 6 Tunnel Work classifications and is in addition to the \$.45 Apprenticeship/Training contribution.

REMINDER: Under the provisions of Article 22, Pre-Determined Wage Rate Projects, you must make any adjustment to all fringe benefit contributions even though the wage rates are frozen for the initial 24 months or duration of the project, whichever is the lesser.

Deductions: (These deductions are included in wages)

Credit Union	\$1.00
Washington Fair Contracting	.04
Dues	.85

Apprenticeship Rates (Based on Group 3 - General Laborer)

<u>Percentage</u>	<u>Western Washington</u>	<u>Central Washington</u>
0 - 1000 hrs 60%	\$18.79	\$13.94
1001 - 2000 hrs 70%	21.92	16.26
2001 - 3000 hrs 80%	25.04	18.58
3001 - 4000 hrs 85%*	26.61	19.75
3001 - 4000 hr 90%**	28.18	20.91
4001 - 5000 hrs 90%*	28.18	20.91
5001 - 6000 hrs 95%*	29.74	22.07

***These rate levels apply only to those apprentices who are in the 6000 hour program.**

**For those apprentices registered in the program prior to June 1, 2012, the hour range for 90% is still 3001-4000 hours.

**PLEASE GIVE A COPY OF THIS NOTICE TO YOUR PAYROLL DEPARTMENT.
 THANK YOU.**

**NOTE: Current Wage & Fringe Benefit rates for all Master Labor Agreements
 through this District Council are available on our website
www.NWLABORERS.org**