

*Feel the Power*

April 13, 2020

TO: All Southwest Washington Signatory Contractors

RE: **2019-2021 - Heavy-Highway-Utility-Building Master Labor Agreement  
Laborers' Local #335**

Ladies and Gentlemen:

The previously negotiated total package increase of 4.5% (per group) per hour effective **June 1, 2020** has been allocated. The total package increase has been allocated with \$.20 per hour to Health & Welfare, \$0.25 per hour to Pension, \$0.05 to Training and the remaining to wages. The revised wage and fringe benefit rates through May 31, 2021 are as follows:

<u>GROUP</u> (Group 1 – General Laborers)	<u>ZONE A</u>	<u>ZONE B</u>	<u>ZONE C</u>	<u>ZONE D</u>	<u>ZONE E</u>
1	\$34.93	\$35.78	\$36.18	\$36.93	\$37.93
2	\$35.65	\$36.50	\$36.90	\$37.65	\$38.65
3	\$36.20	\$37.05	\$37.45	\$38.20	\$39.20
4	\$36.66	\$37.51	\$37.91	\$38.66	\$39.66
5	\$31.93	\$32.78	\$33.18	\$33.93	\$34.93
6	\$29.01	\$29.86	\$30.26	\$31.01	\$32.01
7	\$25.14	\$25.99	\$26.39	\$27.14	\$28.14

SOUTHWEST WASHINGTON APPRENTICESHIP RATES

(Percentage computed on Group 1 {General Laborer} Rates)

	<u>ZONE A</u>	<u>ZONE B</u>	<u>ZONE C</u>	<u>ZONE D</u>	<u>ZONE E</u>
0-1000 hrs. – 60%	\$20.96	\$21.81	\$22.21	\$22.96	\$23.96
1001-2000 hrs. – 70%	\$24.45	\$25.30	\$25.70	\$26.45	\$27.45
2001-3000 hrs. – 80%	\$27.94	\$28.79	\$29.19	\$29.94	\$30.94
3001-4000 hrs. – 85%*	\$29.69	\$30.54	\$30.94	\$31.69	\$32.69
4001-5000 hrs. – 90%*	\$31.44	\$32.29	\$32.69	\$33.44	\$34.44
5001-6000 hrs. – 95%*	\$33.18	\$34.03	\$34.43	\$35.18	\$36.18

The following fringe benefit contribution rates will be effective on **June 1, 2020**:

FRINGE BENEFIT RATES:

<b>Health &amp; Welfare</b>	<b>\$6.70</b>
<b>Pension</b>	<b>\$4.79</b>
<b>Training</b>	<b>\$0.95</b>
CIDFWP	\$0.13
LECET	\$0.10
CAF UCG	\$0.05

DEDUCTIONS: (from net pay after taxes)

Credit Union	\$1.05
<b>Union Dues</b>	<b>\$1.98</b>

April 13, 2020

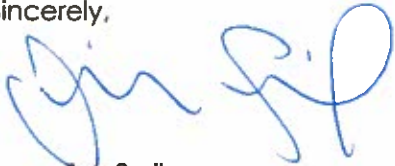
Southwest Washington June 1, 2020 Wage Rate Increases/Allocations

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**Reminder:** Under the provisions of Article 30, Public Works Wages, you must make any adjustment on the Health & Welfare contribution even though the wage rates and remaining fringe benefit contributions may be frozen for the initial 24 months or the duration of the project, whichever is lesser.

If you have any questions regarding this matter, please call the local union for assistance.

Sincerely,



Jermaine Smiley  
Business Manager &  
Secretary-Treasurer

cc: Local Unions

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**NOTE: Current Wages and Fringe Benefit Rates for all Master Labor Agreements through this District Council are available on our website - [www.NWLABORERS.org](http://www.NWLABORERS.org)**

**PLEASE GIVE A COPY OF THIS NOTICE TO YOUR PAYROLL DEPARTMENT.  
THANK YOU.**