

**Southwest Washington Heavy-Highway-Utility-Building Master Labor Agreement  
Wage And Fringe Benefit Increases Effective June 1, 2017**

<u>GROUP</u>	<u>ZONE A</u>	<u>ZONE B</u>	<u>ZONE C</u>	<u>ZONE D</u>	<u>ZONE E</u>
(Group 1 – General Laborers)					
1	\$31.36	\$32.01	\$32.51	\$33.06	\$34.11
2	\$32.01	\$32.66	\$33.16	\$33.71	\$34.76
3	\$32.49	\$33.14	\$33.64	\$34.19	\$35.24
4	\$32.90	\$33.55	\$34.05	\$34.60	\$35.65
5	\$28.68	\$29.33	\$29.83	\$30.38	\$31.43
6	\$26.07	\$26.72	\$27.22	\$27.77	\$28.82
7	\$22.62	\$23.27	\$23.77	\$24.32	\$25.37

**SOUTHWEST WASHINGTON APPRENTICESHIP RATES**

(Percentage computed on Group 1 {General Laborer} Rates)

	<u>ZONE A</u>	<u>ZONE B</u>	<u>ZONE C</u>	<u>ZONE D</u>	<u>ZONE E</u>
0-1000 hrs. – 60%	\$18.82	\$19.47	\$19.97	\$20.52	\$21.57
1001-2000 hrs. – 70%	\$21.95	\$22.60	\$23.10	\$23.65	\$24.70
2001-3000 hrs. – 80%	\$25.09	\$25.74	\$26.24	\$26.79	\$27.84
3001-4000 hrs. – 85%*	\$26.66	\$27.31	\$27.81	\$28.36	\$29.41
4001-5000 hrs. – 90%*	\$28.22	\$28.87	\$29.37	\$29.92	\$30.97
5001-6000 hrs. – 95%*	\$29.79	\$30.44	\$30.94	\$31.49	\$32.54

**FRINGE BENEFIT RATES:**

Health & Welfare	\$6.20
<b>Pension</b>	<b>\$4.09</b>
<b>Training</b>	<b>\$0.60</b>
CIDFWP	\$0.13
LECET	\$0.10
CAF	\$0.05

**DEDUCTIONS: (from net pay after taxes)**

Credit Union	\$1.05
<b>Union Dues</b>	<b>\$1.70</b>

**Reminder:** Under the provisions of Article 30, Public Works Wages, you must make any adjustment on the Health & Welfare contribution even though the wage rates and remaining fringe benefit contributions may be frozen for the initial 24 months or the duration of the project, whichever is lesser.

**NOTE: Current Wages and Fringe Benefit Rates for all Master Labor Agreements through this District Council are available on our website - [www.NWLABORERS.org](http://www.NWLABORERS.org)**

**PLEASE GIVE A COPY OF THIS NOTICE TO YOUR PAYROLL DEPARTMENT.  
THANK YOU.**