

Feel the Power

May 21, 2018

TO: All Southwest Washington Signatory Contractors

RE: **June 1, 2018 Increase - Heavy-Highway-Utility-Building Master Labor Agreement
Laborers' Local #335**

Ladies and Gentlemen:

The previously negotiated total package increase of 2.25% (per Group) effective June 1, 2018 has been allocated. The total package increase has been allocated with \$.20 per hour to Health & Welfare, \$.20 per hour to Pension and \$.20 to Training with the remaining to wages. There has also been a \$.10 per hour increase to the Union Dues deduction. The revised wage and fringe benefit rates through May 31, 2018 are as follows:

<u>GROUP</u>	<u>ZONE A</u>	<u>ZONE B</u>	<u>ZONE C</u>	<u>ZONE D</u>	<u>ZONE E</u>
(Group 1 – General Laborers)					
1	\$31.72	\$32.37	\$32.87	\$33.42	\$34.47
2	\$32.38	\$33.03	\$33.53	\$34.08	\$35.13
3	\$32.87	\$33.52	\$34.02	\$34.57	\$35.62
4	\$33.29	\$33.94	\$34.44	\$34.99	\$36.04
5	\$28.98	\$29.63	\$30.13	\$30.68	\$31.73
6	\$26.31	\$26.96	\$27.46	\$28.01	\$29.06
7	\$22.78	\$23.43	\$23.93	\$24.48	\$25.53

SOUTHWEST WASHINGTON APPRENTICESHIP RATES

(Percentage computed on Group 1 {General Laborer} Rates)

	<u>ZONE A</u>	<u>ZONE B</u>	<u>ZONE C</u>	<u>ZONE D</u>	<u>ZONE E</u>
0-1000 hrs. – 60%	\$19.03	\$19.68	\$20.18	\$20.73	\$21.78
1001-2000 hrs. – 70%	\$22.20	\$22.85	\$23.35	\$23.90	\$24.95
2001-3000 hrs. – 80%	\$25.38	\$26.03	\$26.53	\$27.08	\$28.13
3001-4000 hrs. – 85%*	\$26.96	\$27.61	\$28.11	\$28.66	\$29.71
4001-5000 hrs. – 90%*	\$28.55	\$29.20	\$29.70	\$30.25	\$31.30
5001-6000 hrs. – 95%*	\$30.13	\$30.78	\$31.28	\$31.83	\$32.88

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Southwest Washington June 1, 2018 Wage Rate Increases/Allocations

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The following fringe benefit contribution rates will be effective on **June 1, 2018**:

FRINGE BENEFIT RATES:

Health & Welfare	\$6.40
Pension	\$4.29
Training	\$0.80
CIDFWP	\$0.13
LECET	\$0.10
CAF	\$0.05

DEDUCTIONS: (from net pay after taxes)

Credit Union	\$1.05
Union Dues	\$1.80

Reminder: Under the provisions of Article 30, Public Works Wages, you must make any adjustment on the Health & Welfare contribution even though the wage rates and remaining fringe benefit contributions may be frozen for the initial 24 months or the duration of the project, whichever is lesser.

If you have any questions regarding this matter, please call the local union for assistance.

Sincerely,



Jermaine Smiley
Business Manager &
Secretary-Treasurer

cc: Local Unions

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opeiu#8

NOTE: Current Wages and Fringe Benefit Rates for all Master Labor Agreements through this District Council are available on our website - www.NWLABORERS.org

**PLEASE GIVE A COPY OF THIS NOTICE TO YOUR PAYROLL DEPARTMENT.
THANK YOU.**