



Washington and Northern Idaho District Council

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA • AFFILIATED WITH THE AFL-CIO
 P. O. BOX 12917 • MILL CREEK, WA 98082-0917 • (425) 741-3556 • FAX (425) 741-2787

June 11, 2014

TO: All Southwest Washington Signatory Contractors

RE: **June 1, 2014 Increase - Heavy-Highway-Utility-Building Master Labor Agreement
 Laborers' Local #335**

Ladies and Gentlemen:

The negotiations for the new June 1, 2014 through May 31, 2016 two year agreement have been finalized. Effective **June 1, 2014**, the negotiated total package increase of \$0.59 per hour for this labor agreement between the Oregon-Columbia Chapter, Associated General Contractors and this District Council becomes effective. Of the total package increase, \$0.30 per hour has been allocated to Health and Welfare which leaves \$.29 per hour to wages. The revised wage and fringe benefit rates effective **June 1, 2014** are as follows:

<u>GROUP</u> (Group 1 – General Laborers)	<u>ZONE A</u>	<u>ZONE B</u>	<u>ZONE C</u>	<u>ZONE D</u>	<u>ZONE E</u>
1	\$28.94	\$29.59	\$30.09	\$30.64	\$31.69
2	\$29.54	\$30.19	\$30.69	\$31.24	\$32.29
3	\$29.98	\$30.63	\$31.13	\$31.68	\$32.73
4	\$30.36	\$31.01	\$31.51	\$32.06	\$33.11
5	\$26.44	\$27.09	\$27.59	\$28.14	\$29.19
6	\$24.02	\$24.67	\$25.17	\$25.72	\$26.77
7	\$20.82	\$21.47	\$21.97	\$22.52	\$23.57

This agreement incorporates the Laborers' 6000 hour apprenticeship program for apprentices registered after June 1, 2012. These apprentices will be required to complete 6000 hours of on-the-job training before becoming a Journeyman Laborer and have two additional step increases at 85% and 95%. The new 6000 hour increases are listed in bold under the apprenticeship rates in this letter. Apprentices registered prior to June 1, 2012 are grandfathered under the 4000 hour program with increases at 60%, 70%, 80% and 90%.

SOUTHWEST WASHINGTON APPRENTICESHIP RATES

(Percentage computed on Group 1 {General Laborer} Rates)

	<u>ZONE A</u>	<u>ZONE B</u>	<u>ZONE C</u>	<u>ZONE D</u>	<u>ZONE E</u>
0-1000 hrs. – 60%	\$17.36	\$18.01	\$18.51	\$19.06	\$20.11
1001-2000 hrs. – 70%	\$20.26	\$20.91	\$21.41	\$21.96	\$23.01
2001-3000 hrs. – 80%	\$23.15	\$23.80	\$24.30	\$24.85	\$25.90
3001-4000 hrs. – 85%*	\$24.60	\$25.25	\$25.75	\$26.30	\$27.35
3001-4000 hrs. – 90%**	\$26.05	\$26.70	\$27.20	\$27.75	\$28.80
4001-5000 hrs. – 90%*	\$26.05	\$26.70	\$27.20	\$27.75	\$28.80
5001-6000 hrs. – 95%*	\$27.49	\$28.14	\$28.64	\$29.19	\$30.24

***These rate levels apply only to those apprentices who are in the 6000 hour program.**

****For those apprentices registered in the program prior to June 1, 2012, the hour range for 90% is still 3001-4000 hours.**

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Southwest Washington June 1, 2014 Wage Rate Increases/Allocations

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The following fringe benefit contribution rates will be effective on **June 1, 2014**:

FRINGE BENEFIT RATES:

Health & Welfare	\$6.00
Pension	\$3.90
Training	\$0.45
CIDFWP	\$0.13
LECET	\$0.06
CAF	\$0.05

DEDUCTIONS: (from net pay after taxes)

Credit Union	\$1.05
Union Dues	\$1.30

Reminder: Under the provisions of Article 30, Public Works Wages, you must make any adjustment on the Health & Welfare contribution even though the wage rates and remaining fringe benefit contributions may be frozen for the initial 24 months or the duration of the project, whichever is lesser.

If you have any questions regarding this matter, please call the local union for assistance.

Sincerely,



Don McLeod, Jr.
Business Manager &
Secretary-Treasurer

cc: Local Unions
bb
opeiu#8

NOTE: Current Wages and Fringe Benefit Rates for all Master Labor Agreements through this District Council are available on our website - www.NWLABORERS.org

**PLEASE GIVE A COPY OF THIS NOTICE TO YOUR PAYROLL DEPARTMENT.
THANK YOU.**