



# Washington and Northern Idaho District Council

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA • AFFILIATED WITH THE AFL-CIO  
 P. O. BOX 12917 • MILL CREEK, WA 98082-0917 • (425) 741-3556 • FAX (425) 741-2787

June 11, 2013

TO: All Southwest Washington Signatory Contractors

RE: **June 1, 2013 Increase - Heavy-Highway-Utility-Building Master Labor Agreement  
 Laborers' Local #335 and 791**

Ladies and Gentlemen:

The negotiations for wages and fringe benefits effective June 1, 2013 through May 31, 2014 have been finalized. **June 1, 2013**, the negotiated total package increase of \$0.82 per hour for this labor agreement between the Oregon-Columbia Chapter, Associated General Contractors and this District Council becomes effective. Of the total package increase, \$0.40 per hour has been allocated to Health and Welfare and \$.01 per hour has been allocated to the Laborers'-Employers' Cooperation & Education Trust (LECET) which leaves \$.41 per hour to wages. Additionally, the Employers have agreed to contribute an additional \$.03 per hour to the Construction Industry Drug-Free Work Place Policy (CIDWFP) benefit. The revised wage and fringe benefit rates effective **June 1, 2013** are as follows:

<u>GROUP</u>	<u>ZONE A</u>	<u>ZONE B</u>	<u>ZONE C</u>	<u>ZONE D</u>	<u>ZONE E</u>
(Group 1 – General Laborers)					
1	\$28.65	\$29.30	\$29.80	\$30.35	\$31.40
2	\$29.25	\$29.90	\$30.40	\$30.95	\$32.00
3	\$29.69	\$30.34	\$30.84	\$31.39	\$32.44
4	\$30.07	\$30.72	\$31.22	\$31.77	\$32.82
5	\$26.15	\$26.80	\$27.30	\$27.85	\$28.90
6	\$23.73	\$24.38	\$24.88	\$25.43	\$26.48
7	\$20.53	\$21.18	\$21.68	\$22.23	\$23.28

This agreement now recognizes the Laborers' 6000 hour apprenticeship program for apprentices registered after June 1, 2012. These apprentices will be required to complete 6000 hours of on-the-job training before becoming a Journeyman Laborer and have two additional step increases at 85% and 95%. The new 6000 hour increases are listed in bold under the apprenticeship rates in this letter. Apprentices registered prior to June 1, 2012 are grandfathered under the 4000 hour program with increases at 60%, 70%, 80% and 90%.

## SOUTHWEST WASHINGTON APPRENTICESHIP RATES

(Percentage computed on Group 1 {General Laborer} Rates)

	<u>ZONE A</u>	<u>ZONE B</u>	<u>ZONE C</u>	<u>ZONE D</u>	<u>ZONE E</u>
0-1000 hrs. – 60%	\$17.19	\$17.84	\$18.34	\$18.89	\$19.94
1001-2000 hrs. – 70%	\$20.06	\$20.71	\$21.21	\$21.76	\$22.81
2001-3000 hrs. – 80%	\$22.92	\$23.57	\$24.07	\$24.62	\$25.67
<b>3001-4000 hrs. – 85%*</b>	<b>\$24.35</b>	<b>\$25.00</b>	<b>\$25.50</b>	<b>\$26.05</b>	<b>\$27.10</b>
3001-4000 hrs. – 90%**	\$25.79	\$26.44	\$26.94	\$27.49	\$28.54
<b>4001-5000 hrs. – 90%*</b>	<b>\$25.79</b>	<b>\$26.44</b>	<b>\$26.94</b>	<b>\$27.49</b>	<b>\$28.54</b>
<b>5001-6000 hrs. – 95%*</b>	<b>\$27.22</b>	<b>\$27.87</b>	<b>\$28.37</b>	<b>\$28.92</b>	<b>\$29.97</b>

\*These rate levels apply only to those apprentices who are in the 6000 hour program.

\*\*For those apprentices registered in the program prior to June 1, 2012, the hour range for 90% is still 3001-4000 hours.

The following fringe benefit contribution rates will be effective on **June 1, 2013**:

FRINGE BENEFIT RATES:

<b>Health &amp; Welfare</b>	<b>\$5.70</b>
Pension	\$3.90
Training	\$0.45
<b>CIDFWP</b>	<b>\$0.13</b>
<b>LECET</b>	<b>\$0.06</b>
<b>CAF</b>	<b>\$0.05</b>

DEDUCTIONS: (from net pay after taxes)

<b>Credit Union</b>	<b>\$1.05</b>
<b>Union Dues</b>	<b>\$1.20</b>
Washington Fair Contracting Foundation	<del>\$0.04</del>

**+NOTE:** The deduction for Washington Fair Contracting Foundation has been removed from this agreement. You no longer need to withhold the \$.04 per hour from net wages effective June 1, 2013.

**Reminder:** Under the provisions of Article 30, Public Works Wages, you must make any adjustment on the Health & Welfare contribution even though the wage rates and remaining fringe benefit contributions may be frozen for the initial 24 months or the duration of the project, whichever is lesser.

If you have any questions regarding this matter, please call the local union in your area for assistance.

Sincerely,



David J. Letinich  
Business Manager &  
Secretary-Treasurer

cc: Local Unions  
bb  
opeiu#8

**NOTE: Current Wages and Fringe Benefit Rates for all Master Labor Agreements through this District Council are available on our website - [www.NWLABORERS.org](http://www.NWLABORERS.org)**

**PLEASE GIVE A COPY OF THIS NOTICE TO YOUR PAYROLL DEPARTMENT.  
THANK YOU.**