



Washington and Northern Idaho District Council

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA • AFFILIATED WITH THE AFL-CIO
P. O. BOX 12917 • MILL CREEK, WA 98082-0917 • (425) 741-3556 • FAX (425) 741-2787

June 6, 2012

TO: All Southwest Washington Signatory Contractors

RE: **June 1, 2012 Increase**
Heavy-Highway-Utility-Building Master Labor Agreement
Laborers' Local #335 and 791

Ladies and Gentlemen:

The negotiations for wages and fringe benefits effective June 1, 2012 through May 31, 2013 have been finalized. **June 1, 2012**, the negotiated total package increase of \$0.58 per hour for this labor agreement between the Oregon-Columbia Chapter, Associated General Contractors and this District Council becomes effective. Of the total package increase, \$0.30 per hour has been allocated to Health and Welfare, \$.05 per hour has been **deducted** from the Training Trust and re-allocated to wages for a total of \$.33 per hour allocated to wages. The revised wage and fringe benefit rates effective **June 1, 2012** are as follows:

<u>GROUP</u> (Group 1 – General Laborers)	<u>ZONE A</u>	<u>ZONE B</u>	<u>ZONE C</u>	<u>ZONE D</u>	<u>ZONE E</u>
1	\$28.24	\$28.89	\$29.39	\$29.94	\$30.99
2	\$28.84	\$29.49	\$29.99	\$30.54	\$31.59
3	\$29.28	\$29.93	\$30.43	\$30.98	\$32.03
4	\$29.66	\$30.31	\$30.81	\$31.36	\$32.41
5	\$25.74	\$26.39	\$26.89	\$27.44	\$28.49
6	\$23.32	\$23.97	\$24.47	\$25.02	\$26.07
7	\$20.12	\$20.77	\$21.27	\$21.82	\$22.87

SOUTHWEST WASHINGTON APPRENTICESHIP RATES

(Percentage computed on Group 1 {General Laborer} Rates)

	<u>ZONE A</u>	<u>ZONE B</u>	<u>ZONE C</u>	<u>ZONE D</u>	<u>ZONE E</u>
0-1000 hrs. – 60%	\$16.94	\$17.59	\$18.09	\$18.64	\$19.69
1001-2000 hrs. – 70%	\$19.77	\$20.42	\$20.92	\$21.47	\$22.52
2001-3000 hrs. – 80%	\$22.59	\$23.24	\$23.74	\$24.29	\$25.34
3001-4000 hrs. – 90%	\$25.42	\$26.07	\$26.57	\$27.12	\$28.17

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Southwest Washington June 1, 2012 Wage Rate Increases/Allocations

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The following fringe benefit contribution rates will be effective on **June 1, 2012:**

FRINGE BENEFIT RATES:

Health & Welfare	\$5.30
Pension	\$3.90
Training	\$0.45
CIDFWP	\$0.10
LECET	\$0.05
CAF	\$0.03
PWLE	\$0.02

DEDUCTIONS: (from net pay after taxes)

Credit Union	\$1.00
Washington Fair Contracting Foundation	\$0.04
Union Dues	\$0.85

Reminder: Under the provisions of Article 30, Public Works Wages, you must make any adjustment on the Health & Welfare contribution even though the wage rates and remaining fringe benefit contributions may be frozen for the initial 24 months or the duration of the project, whichever is lesser.

If you have any questions regarding this matter, please call the local union in your area for assistance.

Sincerely,



David J. Letinich
Business Manager &
Secretary-Treasurer

cc: Local Unions
bb
opeiu#8

NOTE: Current Wages and Fringe Benefit Rates for all Master Labor Agreements through this District Council are available on our website - www.NWLABORERS.org

**PLEASE GIVE A COPY OF THIS NOTICE TO YOUR PAYROLL DEPARTMENT.
THANK YOU.**