

**Eastern Washington/Northern Idaho Heavy/Highway and
Building Construction Labor Agreement
Wages and Benefits Effective June 1, 2017**

**HEAVY/HIGHWAY and BUILDING
06/01/17 – 05/31/2018
(1) Pasco and (2) Spokane**

Group	I	\$23.91
	IB	\$24.91
(Gen. Laborer)	II	\$26.01
	III	\$26.28
	IV	\$26.55
	V	\$26.83
	VI	SANDHOGS
	VII	\$26.73
	VIII	*
	IX	\$28.20
(Grade Checker)	X	\$28.54
(Pasco Only)	XI	\$45.20

*See Masonry Contractors' Agreement for Group VIII (Hod Carrier)

Apprenticeship Rates: (Based on Group II General Laborer)

HEAVY/HIGHWAY and BUILDING
(1) Pasco & (2) Spokane

0 – 1000 hours	60%	\$15.61
1001 – 2000 hours	70%	\$18.21
2001 – 3000 hours	80%	\$20.81
3001 – 4000 hours	85%*	\$22.11
4001 – 5000 hours	90%*	\$23.41
5001 – 6000 hours	95%*	\$24.71

Fringe Benefit Contribution Rates:

Health & Welfare	\$6.20
Pension	\$5.25
Training	\$0.60
Laborers/Employers Cooperation And Education Trust	\$0.10

Deductions from Wages:

Credit Union	\$1.00
Union Dues	\$1.38
Laborers' Political League+	\$0.03

+Deduct from net wages only with written authorization from employee.

REMINDER: Under the provisions of Article 22, Public Works Projects, you must make any adjustment on the Health & Welfare contribution even though the wage rates and remaining fringe benefit contributions are frozen for the initial 24 months or duration of the project, whichever is the lesser.

NOTE: Current Wages and Fringe Benefit Rates for all Master Labor Agreements through this District Council are available on our website – www.NWLABORERS.org

PLEASE GIVE A COPY OF THIS NOTICE TO YOUR PAYROLL DEPARTMENT. THANK YOU.