

Feel the Power

**NEW LETTER – CHANGES HAVE BEEN MADE TO WAGES & TO THE
HEALTH & WELFARE CONTRIBUTION RATE**

May 21, 2018

TO: All Eastern Washington and Northern Idaho Signatory Contractors

RE: **June 1, 2018 Wage Increase and Fringe Benefit Allocation - Laborers' Local #238 and #348
Heavy/Highway and Building Construction Labor Agreement**

Ladies and Gentlemen:

THIS LETTER IS A RE-ISSUE OF THE MAY 7, 2018 LETTER AND INCLUDES CHANGES TO WAGES AND THE HEALTH & WELFARE CONTRIBUTION RATE. Allocations have been made for the previously negotiated total package increase of \$1.13 per hour in both Pasco and Spokane effective June 1, 2018. The increase in both areas has been allocated with ~~\$.10~~ **\$0.20** per hour to Health & Welfare, \$.10 per hour to Training and the remaining ~~\$0.93~~ **\$0.83** per hour to wages. Additionally, at the March 17, 2018 Dues Convention, the Union Dues were changed from \$1.38 per hour to \$1.51 per hour. The revised wage and fringe benefit rates through May 31, 2019 are as follows:

HEAVY/HIGHWAY and BUILDING
06/01/18 – 05/31/2019
(1) Pasco and (2) Spokane

Group	I	\$24.74
	IB	\$25.74
(Gen. Laborer)	II	\$26.84
	III	\$27.11
	IV	\$27.38
	V	\$27.66
	VI	SANDHOGS
	VII	\$27.56
	VIII	*
	IX	\$29.03
(Grade Checker)	X	\$29.37
(Pasco Only)	XI	\$46.03

*See Masonry Contractors' Agreement for Group VIII (Hod Carrier)

Apprenticeship Rates: (Based on Group II General Laborer)

HEAVY/HIGHWAY and BUILDING
(1) Pasco & (2) Spokane

0 – 1000 hours	60%	\$16.10
1001 – 2000 hours	70%	\$18.79
2001 – 3000 hours	80%	\$21.47
3001 – 4000 hours	85%*	\$22.81
4001 – 5000 hours	90%*	\$24.16
5001 – 6000 hours	95%*	\$25.50

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Fringe Benefit Contribution Rates:

The following rates shall be effective on June 1, 2018:

Health & Welfare	\$6.40
Pension	\$5.25
Training	\$0.70
Laborers/Employers Cooperation And Education Trust	\$0.10

Deductions from Wages:

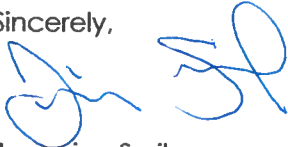
Credit Union	\$1.00
Union Dues	\$1.51
Laborers' Political League+	\$0.03

+Deduct from net wages only with written authorization from employee.

REMINDER: Under the provisions of Article 22, Public Works Projects, you must make any adjustment on the Health & Welfare contribution even though the wage rates and remaining fringe benefit contributions are frozen for the initial 24 months or duration of the project, whichever is the lesser.

If you have any questions regarding this matter, please call the local union in your area for assistance.

Sincerely,



Jermaine Smiley
Business Manager & Secretary-Treasurer

cc: Local Unions

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opeiu#8

NOTE: Current Wages and Fringe Benefit Rates for all Master Labor Agreements through this District Council are available on our website – www.NWLABORERS.org

PLEASE GIVE A COPY OF THIS NOTICE TO YOUR PAYROLL DEPARTMENT. THANK YOU.

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