

May 4, 2023

To: All Signatory Eastern Washington Contractors

**Re: June 1, 2023 Wage and Fringe Benefit Allocation  
Laborers' Locals 238 and 348**

Ladies and Gentlemen:

Effective June 1, 2023, through May 31, 2024, there is a previously negotiated increase in the Laborers' total package for all classifications. From that increase, Thirty-four cents (\$0.34) per hour have been allocated to Health & Welfare, twenty-five cents (\$0.25) per hour allocated to Pension, one cent (\$0.01) per hour allocated to Training and the remaining increase to wages.

The wage, fringe and dues increases are effective June 1, 2023. A complete listing of the new wage and fringe benefit rates are on the back of this letter. Should you have any questions regarding any wage or benefit rate, please feel free to call the local union in your area for assistance.

Sincerely,



Stacy Martin  
Business Manager &  
Secretary-Treasurer

bp  
opeiu#8

**EASTERN WASHINGTON**  
**JUNE 1, 2023 – MAY 31, 2024**  
**WAGE AND FRINGE BENEFIT RATES**

<u>Group</u>	<u>HEAVY/HIGHWAY and BUILDING</u> <u>06/01/2023-05/31/2024</u>		
	<u>SCHEDULE A-1</u>	<u>SCHEDULE A-2</u>	
General Laborer	I	\$30.88	\$33.88
	II	33.72	36.72
	III	34.03	37.03
	IV	34.33	37.33
	V	34.64	37.64
	VI	SANDHOGS	SANDHOGS
	VII	34.53	37.53
	VIII	*	*
	IX	36.17	39.17
	X	36.54	39.54
	XI	47.37	

\*See Masonry Contractors' Agreement for Group VIII (Hod Carrier)

Fringe Benefit Rates:

<b>Health &amp; Welfare</b>	<b>\$7.89</b>
<b>Pension</b>	<b>6.85</b>
Apprenticeship/Training	.96
Laborers/Employers Cooperation And Education Trust	.10
Credit Union	\$1.00
<b>Union Dues</b>	<b>\$1.91</b>
Laborers' Political League+	\$0.03

+Deductions: (These deductions are included in wages)

**REMINDER:** Under the provisions of Article 22, Public Works Projects, you must make any adjustment on the Health and Welfare contributions even though the wage rates and remaining fringe benefit contributions are froze for the initial 24 months or duration of the project, whichever is the lesser.

<u>APPRENTICESHIP RATES (BASED ON GROUP II - GENERAL LABORER)</u>			
	<u>PERCENTAGE</u>	<u>SCHEDULE A-1</u>	<u>SCHEDULE A-2</u>
0 - 1000 hrs	60%	\$20.23	\$23.23
1001 - 2000 hrs	70%	23.60	26.60
2001 - 3000 hrs	80%	26.98	29.98
3001 - 4000 hrs	85%	28.66	31.66
4001 - 5000 hrs	90%	30.35	33.35
5001 - 6000 hrs	95%	32.03	35.03

**PLEASE GIVE A COPY OF THIS NOTICE TO YOUR PAYROLL DEPARTMENT. THANK YOU.**

**NOTE: Current Wage & Fringe Benefit rates for all Master Labor Agreements through this District Council are available on our website**

**[www.NWLABORERS.org](http://www.NWLABORERS.org)**