



# Washington and Northern Idaho District Council

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA • AFFILIATED WITH THE AFL-CIO  
P. O. BOX 12917 • MILL CREEK, WA 98082-0917 • (425) 741-3556 • FAX (425) 741-2787



November 2, 2010

To: All Signatory Western and Central Washington Contractors

Re: **JANUARY 1, 2011 Wage and Fringe Benefit Allocation**  
**Laborers' Locals 276, 292, 901, 242, 440, 252 & 614**

Ladies and Gentlemen:

Negotiations for wages and fringe benefits between the Laborers and the AGC of Washington have been completed. It has been agreed there will be no increase in the wage and fringe benefits total package through May 31, 2012 for Western Washington. Effective January 1, 2011, five cents (\$0.05) per hour will be deducted from wages in all classifications and applied to Apprenticeship/Training.

In Central Washington, a \$.25 per hour increase will go into effect January 1, 2011 with \$.05 per hour being allocated to Training and \$.20 per hour to wages. A \$.25 per hour increase will also go into effective on June 1, 2011, subject to allocation.

Also effective January 1, 2011, the classification "Miner, Gauge and Lock Tender" will be moved to a new Group VI entitled "Tunnel Work." The wage rate will be the same as Group V. The Compressed Air worker will fall under Group VI Tunnel Work and will now be paid an hourly rate with 7 (seven) different psi levels. Additionally, a \$.10 per hour contribution will be added to Apprenticeship/Training for tunnel work **ONLY**.

A complete listing of the new wage and fringe benefit rates are on the back of this letter.

Should you have any questions regarding any wage or benefit rate, please feel free to call the local union in your area for assistance.

Sincerely,

David J. Letinich  
Business Manager &  
Secretary-Treasurer

cc: Local Unions

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**WESTERN/CENTRAL WASHINGTON**  
**JANUARY 1, 2011**  
**WAGE AND FRINGE BENEFIT RATES**

<u>Group</u>	<u>Western Washington</u>	<u>Central Washington</u>
	1	\$21.72
	2A	24.81
	2B	27.16
General Laborer	3	30.91
	4	31.65
	5	32.16
	<b>6 (Tunnel Work)</b>	<b>32.16</b>

\$18.15  
20.78  
22.60  
22.74  
23.29  
23.68  
**23.68**

Fringe Benefit Rates:

Health & Welfare	\$5.00
Pension	3.60
<b>Apprenticeship/Training</b>	<b>.45</b>
<b>Apprenticeship/Training - TUNNEL</b>	<b>.10*</b>
WALECET	.07
WCISAP	.06
(Washington Construction Industry Substance Abuse Program)	

**\*Apprenticeship/Training - TUNNEL contribution shall ONLY apply to Group 6 Tunnel Work classifications and is in addition to the \$.45 Apprenticeship/Training contribution.**

Deductions: (These deductions are included in wages)

Credit Union	\$1.00
Washington Fair Contracting	.04
Dues	.80

Apprenticeship Rates (Based on Group 3 - General Laborer)

<u>Percentage</u>	<u>Western Washington</u>	<u>Central Washington</u>
0 - 1000 hrs 60%	\$18.55	\$13.64
1001 - 2000 hrs 70%	21.64	15.92
2001 - 3000 hrs 80%	24.73	18.19
3001 - 4000 hrs 90%	27.82	20.47

**PLEASE GIVE A COPY OF THIS NOTICE TO YOUR PAYROLL DEPARTMENT.  
THANK YOU.**

**NOTE: Current Wage & Fringe Benefit rates for all Master Labor Agreements through this District Council are available on our website  
[www.NWLABORERS.org](http://www.NWLABORERS.org)**