



Washington and Northern Idaho District Council

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA • AFFILIATED WITH THE AFL-CIO
P. O. BOX 12917 • MILL CREEK, WA 98082-0917 • (425) 741-3556 • FAX (425) 741-2787



May 13, 2011

To: All Signatory Western and Central Washington Contractors

Re: **June 1, 2011 Wage and Fringe Benefit Allocation**
Laborers' Locals 276, 292, 901, 242, 440, 252 & 614

Ladies and Gentlemen:

Effective June 1, 2011 through May 31, 2012, there is a previously negotiated increase in the Laborers' total package for Central Washington only. Central Washington will receive an increase of \$.25 per hour, which will be allocated to wages. There is no change to the wage rates for Western Washington.

During the May, 2010 Dues Convention, a motion was passed to adjust the dues check-off deduction to 3.25% of the average of the four area Master Labor Agreement General Laborer wage rates. Effective June 1, 2011 the dues check-off amount for both Western and Central Washington is **\$0.85** per hour.

Should you have any questions regarding any wage or benefit rate, please feel free to call the local union in your area for assistance.

Sincerely,

David J. Letinich
Business Manager &
Secretary-Treasurer

cc: Local Unions
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opeiu#8

WESTERN/CENTRAL WASHINGTON
JUNE 1, 2011
WAGE AND FRINGE BENEFIT RATES

<u>Group</u>	<u>Western Washington</u>	<u>Central Washington</u>
1	\$21.72	\$18.40
2A	24.81	21.03
2B	27.16	22.85
General Laborer 3	30.91	22.99
4	31.65	23.54
5	32.16	23.93
6	32.16	23.93

Fringe Benefit Rates:

Health & Welfare	\$5.00
Pension	3.60
Apprenticeship/Training	.45
Apprenticeship/Training – TUNNEL	.10*
WALECET	.07
WCISAP	.06
(WA Construction Industry Substance Abuse Program)	

*Apprenticeship/Training – TUNNEL contribution shall ONLY apply to Group 6 Tunnel Work classifications and is in addition to the \$.45 Apprenticeship/Training contribution.

Deductions: (These deductions are included in wages)

Credit Union	\$1.00
Washington Fair Contracting	.04
Dues	.85

Apprenticeship Rates (Based on Group 3 - General Laborer)

<u>Percentage</u>	<u>Western Washington</u>	<u>Central Washington</u>
0 - 1000 hrs 60%	\$18.55	\$13.79
1001 - 2000 hrs 70%	21.64	16.09
2001 - 3000 hrs 80%	24.73	18.39
3001 - 4000 hrs 90%	27.82	20.69

**PLEASE GIVE A COPY OF THIS NOTICE TO YOUR PAYROLL DEPARTMENT.
 THANK YOU.**

**NOTE: Current Wage & Fringe Benefit rates for all Master Labor Agreements
 through this District Council are available on our website
www.NWLABORERS.org**