



Washington and Northern Idaho District Council

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA • AFFILIATED WITH THE AFL-CIO
 P. O. BOX 12917 • MILL CREEK, WA 98082-0917 • (425) 741-3556 • FAX (425) 741-2787

May 30, 2008

TO: All Southwest Washington Signatory Contractors

RE: **June 1, 2008 Increase**
Heavy-Highway-Utility-Building Master Labor Agreement
Laborers' Local #335 and 791

Ladies and Gentlemen:

As of June 1, 2008 the previously negotiated wage increase for this labor agreement between the Oregon-Columbia Chapter, Associated General Contractors and this District Council becomes effective. The allocation for the June 1, 2008 wage increase will be \$0.05 to the Health & Security Trust, \$.10 to the Pension Trust and \$.05 to the Training Trust. The revised wage and fringe benefit rates are as follows:

<u>GROUP</u> (Group 1 – General Laborers)	<u>ZONE A</u>	<u>ZONE B</u>	<u>ZONE C</u>	<u>ZONE D</u>	<u>ZONE E</u>
1	\$27.46	\$28.11	\$28.61	\$29.16	\$30.21
2	\$28.06	\$28.71	\$29.21	\$29.76	\$30.81
3	\$28.50	\$29.15	\$29.65	\$30.20	\$31.25
4	\$28.88	\$29.53	\$30.03	\$30.58	\$31.63
5	\$24.96	\$25.61	\$26.11	\$26.66	\$27.71
6	\$22.54	\$23.19	\$23.69	\$24.24	\$25.29
7	\$19.34	\$19.99	\$20.49	\$21.04	\$22.09

SOUTHWEST WASHINGTON APPRENTICESHIP RATES

(Percentage computed on Group 1 {General Laborer} Rates)

	<u>ZONE A</u>	<u>ZONE B</u>	<u>ZONE C</u>	<u>ZONE D</u>	<u>ZONE E</u>
0-1000 hrs. – 60%	\$16.48	\$16.87	\$17.17	\$17.50	\$18.13
1001-2000 hrs. – 70%	\$19.22	\$19.68	\$20.03	\$20.41	\$21.15
2001-3000 hrs. – 80%	\$21.97	\$22.49	\$22.89	\$23.33	\$24.17
3001-4000 hrs. – 90%	\$24.71	\$25.30	\$25.75	\$26.24	\$27.19

The following fringe benefit contribution rates will be effective on June 1, 2008:

FRINGE BENEFIT RATES:

Health & Welfare	\$5.00
Pension	\$3.00
Training	\$0.40
CIDFW	\$0.10
LECET	\$0.05
CAF	\$0.03
PWLE	\$0.02

DEDUCTIONS: (from net pay after taxes)

Credit Union	\$1.00
Fair Contracting Foundation	\$0.03
Union Dues	\$0.75

Reminder: Under the provisions of Article 30, Public Works Wages, you must make the \$.05 adjustment on the Health & Welfare contribution even though the wage rates and remaining fringe benefit contributions may be frozen for the initial 24 months or the duration of the project, whichever is lesser.

If you have any questions regarding this matter, please call the local union in your area for assistance.

Sincerely,



David J. Letinich
Business Manager &
Secretary-Treasurer

cc: Local Unions
bb
opeiu#8

NOTE: Current Wages and Fringe Benefit Rates for all Master Labor Agreements through this District Council are available on our website - www.NWLABORERS.org

**PLEASE GIVE A COPY OF THIS NOTICE TO YOUR PAYROLL DEPARTMENT.
THANK YOU.**