



# Washington and Northern Idaho District Council

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA • AFFILIATED WITH THE AFL-CIO  
P. O. BOX 12917 • MILL CREEK, WA 98082-0917 • (425) 741-3556 • FAX (425) 741-2787



May 13, 2011

TO: All Eastern Washington and Northern Idaho Signatory Contractors

**RE: June 1, 2011 Allocation  
Laborers' Local #238 and #348  
Heavy/Highway and Building Construction Labor Agreement**

Ladies and Gentlemen:

The allocations have been made for the previously negotiated total package increase effective June 1, 2011. The total package increase of \$1.00 per hour in Pasco and \$.85 per hour in Spokane has been allocated with \$.60 per hour of the previously negotiated allocation to Pension and the remainder to wages.

During the May, 2010 Dues Convention, a motion was passed to adjust the dues check-off deduction to 3.25% of the average of the four area Master Labor Agreement General Laborer wage rates. Effective June 1, 2011 the dues check-off amount for all of Eastern Washington is **\$0.85** per hour.

The revised wage and fringe benefit rates through May 31, 2012 are as follows:

HEAVY/HIGHWAY and BUILDING 06/01/11 – 05/31/2012			
		(1) Pasco	(2) Spokane
Group (Gen. Laborer)	I	\$21.31	\$21.01
	II	\$23.41	\$23.11
	III	\$23.68	\$23.38
	IV	\$23.95	\$23.65
	V	\$24.23	\$23.93
	VI	SANDHOGS	SANDHOGS
	VII	\$24.13	\$23.83
	VIII	*	*
(Grade Checker)	IX	\$25.60	\$25.30
	X	\$25.94	\$25.64

\*See Masonry Contractors' Agreement for Group VIII (Hod Carrier)

Apprenticeship Rates: (Based on Group II General Laborer)

HEAVY/HIGHWAY and BUILDING			
		(1) Pasco	(2) Spokane
0 – 1000 hours	60%	\$14.05	\$13.87
1001 – 2000 hours	70%	\$16.39	\$16.18
2001 – 3000 hours	80%	\$18.73	\$18.49
3001 – 4000 hours	90%	\$21.07	\$20.80

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**Fringe Benefit Contribution Rates:**

The following rates shall be effective on June 1, 2011:

Health & Welfare	\$5.00
<b>Pension</b>	<b>\$4.50</b>
Training	\$ .45
Laborers/Employers Cooperation And Education Trust	\$ .05

**Deductions from Wages:**

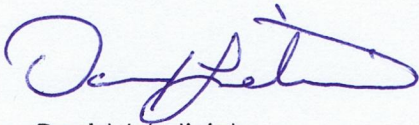
Credit Union	\$1.00
<b>Union Dues</b>	<b>\$ .85</b>
Washington Fair Contracting	\$ .04
Laborers' Political League*	\$ .03

\*Deduct from net wages only with written authorization from employee.

**REMINDER:** Under the provisions of Article 22, Public Works Projects, you must make any adjustment on the Health & Welfare contribution even though the wage rates and remaining fringe benefit contributions are frozen for the initial 24 months or duration of the project, whichever is the lesser. As there is no increase to Health & Welfare this year, no adjustments need to be made on qualifying projects.

If you have any questions regarding this matter, please call the local union in your area for assistance.

Sincerely,



David J. Letinich  
Business Manager &  
Secretary-Treasurer

cc: Local Unions  
bb  
opeiu#8

**NOTE: Current Wages and Fringe Benefit Rates for all Master Labor Agreements through this District Council are available on our website – [www.NWLABORERS.org](http://www.NWLABORERS.org)**

**PLEASE GIVE A COPY OF THIS NOTICE TO YOUR PAYROLL DEPARTMENT  
THANK YOU**