



Washington and Northern Idaho District Council

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA • AFFILIATED WITH THE AFL-CIO
P. O. BOX 12917 • MILL CREEK, WA 98082-0917 • (425) 741-3556 • FAX (425) 741-2787

April 7, 2008

TO: All Eastern Washington and Northern Idaho Signatory Contractors

RE: **June 1, 2008 Allocation**
Laborers' Local #238 and #348
Heavy/Highway and Building Construction Labor Agreement

Ladies and Gentlemen:

There is a previously negotiated \$1.15 total package increase effective June 1, 2008. Twenty cents (\$.20) of the increase has been negotiated to Pension and of the remaining ninety-five cents (\$.95), five cents (\$0.05) has been allocated to Health & Welfare and five cents (\$0.05) to Training. The remaining eighty-five cents (\$.85) will go to Wages. The revised wage and fringe benefit rates through May 31, 2009 are as follows:

HEAVY/HIGHWAY and BUILDING 06/01/08 – 05/31/2009

Group	I	\$20.56
(Gen. Laborer)	II	\$22.66
	III	\$22.93
	IV	\$23.20
	V	\$23.48
	VI	SANDHOGS
	VII	\$23.38
	VIII	*
	IX	\$24.85
(Grade Checker)	X	\$25.19

*See Masonry Contractors' Agreement for Group VIII (Hod Carrier)

Apprenticeship Rates: (Based on Group II General Laborer)

HEAVY/HIGHWAY and BUILDING

0 – 1000 hours	60%	\$13.60
1001 – 2000 hours	70%	\$15.86
2001 – 3000 hours	80%	\$18.13
3001 – 4000 hours	90%	\$20.39

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Fringe Benefit Contribution Rates:

The following rates shall be effective on June 1, 2008:

Health & Welfare	\$5.00
Pension	\$2.30
Training	\$.40
Laborers/Employers Cooperation And Education Trust	\$.05

Deductions from Wages:

Credit Union	\$1.00
Union Dues	\$.75
Washington Fair Contracting	\$.04
Laborers' Political League*	\$.03

*Deduct from net wages only with written authorization from employee.

If you have any questions regarding this matter, please call the local union in your area for assistance.

Sincerely,



David J. Letinich
Business Manager &
Secretary-Treasurer

cc: Local Unions
bb
opeiu#8

NOTE: Current Wages and Fringe Benefit Rates for all Master Labor Agreements through this District Council are available on our website - www.NWLABORERS.org

**PLEASE GIVE A COPY OF THIS NOTICE TO YOUR PAYROLL DEPARTMENT
THANK YOU**